



1050 NORTH STATE SUITE #210 CHICAGO, IL 60610 **ICON RESOURCES, INC.** TELEPHONE (312) 573-0142 FAX: (312) 573-0143

To Whom It May Concern:

Thank you for your interest in our company. As a Woman-Owned and Operated Small Business Enterprise, we are most interested in participating in your M/WBE Purchasing Program.

ICON Resources, Inc. conforms to Equal Opportunity (41 CFR 60-1.4), Affirmative Action (41 CFR60-1.40(a)), Certification of Nonsegregated Facilities (41 CFR 60-1.8; FAR 52.222-21), Employment of Veterans (41 CFR 60-741.4), Employment of the Handicapped/Disabled (41 CFR 60-741.4), and Minority Contractors and Utilization of Small Business and Small Disadvantaged Business Concerns (FAR 52.219-8).

Our company currently employs a minority ratio of 43% Black American, 13% Hispanic American, and 13% ratio of physically disadvantaged.

Attached, please find information regarding our organization and products.

If I can be of further assistance, kindly contact me at (312) 573-0142. Looking forward to being of service to you and your company.

Best Regards,
ICON RESOURCES, INC.

Alyce M. Imbrie

AI: sr

Enclosures